
Notes on the Collaboration Network Call – April 24, 2007

Thank you very much to the presenters of the April 24, 2007, “Bridging Fatherhood, Healthy Marriage and Domestic Violence” Collaboration Network Call.

- Andrew Lyke, Arusi Network
- Annette Santella, Family Communications (Safe Havens)
- Carol VanderWal, MPH, Healthy Marriages / Healthy Relationships
- Wanda De Cwikel-Avila, La Familia Unida

Please save the date: The next Collaboration Network Call will be on July 31, 2007, 1:30 PM CDT, 2:30 PM EDT. The topic selected by participants is “Court Services for fathers.” Our presenters will be Mary Vangerud and Casey White from with the Hennepin County Child Support Services, Family Justice Center, in Minneapolis; other speakers to be announced. The speakers will discuss the Parent Employment Program, the Fathers Project (Fragile Families), the Self Help Center, assistance for incarcerated moms and dads, and the Court Calendar.

You will find the announcement of the next call and information on how to sign-up on the Fatherhood Listserv approximately a month prior to the call.

I. Welcome and Introductions

Region V Administrator Joyce A. Thomas and Mike Vicars, Region V Child Support welcomed the participants on the call and participants introduced themselves by state.

**There were participants whose names or organizational names were not captured clearly on the call and we'd like to add you to the registrant/participant list. Please e-mail rakov_lois@bah.com with this information. Thank you. The registrant/participant list is included at the end of this document as are the referenced documents sent by the speakers.*

II. Presentation/Discussion

Lois Rakov, Region V Contractor, Booz Allen Hamilton, introduced each presenter.

Andrew Lyke, Arusi Network and Lyke to Lyke Consultants

Andrew Lyke is the Executive Director of Arusi Network, Inc., a not-for-profit organization that focuses on the strengthening of marriage in the African American community through education, consultation, coaching and spiritual retreats. He is also the Coordinator of the Marriage Ministry for the Archdiocese of Chicago. He has been involved in ministry to the Church in America in a variety of ways over the past 25 years. He and his wife, Terri have headed Marriage Ministry for the African American Community for the Archdiocese of Chicago since 1982. Their team of married couples and clergy has prepared thousands of engaged couples for married life. Terri and Andrew have developed marriage enrichment and marriage preparation programs, which they have presented to couples across the United States. As Lyke Consultants, they have nationally presented keynote addresses, workshops, retreats and seminars on Marriage and Family issues to church, community and business audiences.

Andrew Lyke,

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Mr. Lyke opened his presentation by stating that being in a loving committed legal relationship, marriage, is one of the greatest gifts a father can provide to his children. According to studies, children thrive better with a married couple as parents. Children

- have less contact with the criminal justice system.
- have higher self esteem.
- tend to stay in school, get better grades and are more socially conscience.

Mr. Lyke spoke about the lack of two parent households in the African America community and about the need to support families by supporting marriage. If the goal is to strengthen families then we must strengthen marriages.

The African proverb, “[i]t takes a village to raise a child,” can also be used when discussing marriage. Family and community members should support and expect dedicated and loving husbands and fathers. In regards to a “village” raising children, Mr. Lyke stated that men should be there not for just their own children, but for others as well. Children with and without fathers in local neighborhoods are owed role models.

Many men of color experience racism in employment, education and in the criminal justice system. In many cultures, a man is expected to still “bring home the bacon” and support his family. This is extremely difficult for men of color, causing stress, frustration and ongoing problems. Society should refocus and realize that the essence of being a man has little to do with finance. Mr. Lyke continued by saying that we expect too little of men. In the black community, it is often heard, “He’s just being a man.” We need to “raise the bar” and hold men (all men) in higher esteem. Being a loving and caring husband and father should not be surprising, but expected.

Although Mr. Lyke did not give specific data on divorce rates for people of color, he commented that “it is bad” and divorce sets a bad example for the children. The best way to support the family is to respect the sanctity of marriage. Empowering fathers relates to strengthening marriage. The desire for self improvement also needs to be focused on as a part of family improvement. Healthy marriage and fatherhood initiatives have the same goal - the same dream: to improve the outcomes for children.

The healthy marriage programs that are conducted through Mr. Lyke’s work do address the issue of domestic violence. There is screening during intake as well as “side barring” with couples. Mr. Lyke continued by saying that typical curricula for strengthening marriage and relationships will not work when there is domestic violence issues. It is hard to move forward beyond that problem. Mr. Lyke stated domestic violence is in the same category as substance abuse.

Participant Question: Do you have a tool for domestic violence screening? Mr. Lyke responded that the screening is completed through the intake process. The facilitators go through a domestic violence awareness training seminar prior to Healthy Marriage programs.

Discussion

Participant question: What type of training do facilitators receive? Mr. Lyke responded that the facilitators receive a full day of training. A discussion continued about the need for the “village” to support black marriage and how to help black men understand that the “village” may be lacking in supports and that manhood does not have to do with money or with the number of women men can be with.

Mr. Lyke stated that culture often outweighs what we in healthy marriage and fatherhood programs are trying to do. Culture states that marriage is a private love affair between two people and that love will take care of everything. This is false. In Mr. Lyke’s healthy marriage programs, it is stressed that no one is perfect and that a quality marriage / relationship cannot be accomplished alone. People need support and have their “feet held to the fire” to be successful. Programs need to partner and collaborate to get this true message out there, “Truth is more powerful than lies.” Mr. Lyke concluded by stating that marriage is a commitment between two people but that marriage also serves the family and the entire community.

Mr. Lyke volunteered to submit materials to be sent to participants as part of the call notes.

Annette Santella, Family Communications (Safe Havens)

Annette Santella holds degrees in health-related professions and child and family development. Before coming to Family Communications in 1999, she worked in both the public and private sectors as a project manager, trainer, teacher, and consultant. Her current work at Family Communications involves managing statewide training projects, writing Early Childhood training materials for providers and parents, delivering Train the Trainer sessions as well as delivering state and national conference presentations.

Annette Santella
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Ms. Santella began by introducing the "Safe Havens" program which is produced by Family Communications (the producer of Mr. Rogers Neighborhood). The program has been in existence for just under 10 years and was developed in partnership with Boston Medical Center and the Allegheny Early Childhood and Family Support Services.

Safe Havens is a training workshop kit designed to provide all types of child caregivers with the support they require to work with children who have witnessed violence in their neighborhoods or communities. The program consists of three modules that can be adapted to the needs of the audience.

The program is available in both English and Spanish. It has been used in Head Start programs, mental health agencies, parenting programs, Safe Start (a program that addresses problems faced by young children exposed to violence within homes, schools

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and communities), Special Education, child care, law enforcement programs, such as most recently a few Police Departments.

Ms. Santella commented that children are exposed to a lot more violence than we realize beyond direct abuse and / or neglect. It is the responsibility of adults to help children develop healthy relationship skills and “work through” them. An additional adult responsibility is to assist children through stressful situations.

The “Train-the-Trainer” program is three days long and focuses on working with programs and partnerships that are already in place. The goal is to “trickle the information” down. Future plans are to expand training to more Police Departments

Participant Question: Is the curriculum targeted towards domestic violence? Answer: No, the program addresses community violence as a whole.

Ms. Santella stated that she would send additional information to be included with the notes.

Carol VanderWal, MPH, Healthy Marriages / Healthy Relationships

Carol VanderWal is the Project Director for the Healthy Marriages Healthy Relationships Project in Grand Rapids, MI. The project is a grant funded initiative provided by Healthy Marriages Grand Rapids and Pine Rest Christian Mental Health Services. The grant provides relationship strengthening services to low income parents. It is a collaborative project and uses 10 faith based organizations that recruit participants and coordinate services.

Prior to her work with Healthy Marriages Grand Rapids, she was a Management Consultant for the Ashland Group and directed the Health Promotion/Disease Prevention Services for the Kent County Health Department. She also directed the Psychiatric and Counseling Services for Holland Community Hospital and served as Director of Planning and Program Management for the Kent County Community Mental Health Services Board. She received her Master of Public Health degree from Yale University.

Carol VanderWal
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Ms. VanderWal introduced the Healthy Marriages / Healthy Relationships program in Michigan as a program in its fourth year of a five year federal grant through the ACF Child Support Division. The goal of the program is to serve low income parents to improve the lives of children. Improving the relationships between parents, including custodial and non-custodial parents, often results in improved outcomes for the children.

Community partnerships include 10 faith based organizations from a variety of services (i.e. food pantries, financial literacy, work services, etc.). The program adds relationship skill building to the services being provided.

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The program uses a national curriculum with trained facilitators. Each of the partnering agencies has a Healthy Marriage / Healthy Relationships coordinator. Although all of the coordinators are trained annually in domestic violence awareness, they are not trained in assessment of domestic violence. The focus is to refer individuals in need of services to qualified domestic violence experts. The programs choose to partner with community partners that promote and offer those services.

There have been a total of 2400 participants who have been enrolled in the program: 60% African American; 22% Hispanic; a quarter are males; and 17% are married. The skills that the participants have learned have been utilized in their relationships, parenting and also in dealing with their employers.

Discussion

Participant Question: What curriculum is used for training coordinators? Ms VanderWal answered by saying there was no formal curriculum. An Executive Director of a local Domestic Violence organization presents training to partners on relevant current issues. The focus is always to increase awareness and ensure programs are in tune with women who need to talk or need referral for services.

Ms. VanderWal suggested that people may want to view a report on Bridging Fatherhood, Healthy Marriage and Domestic Violence, by the CLASP (Center for Law and Social Policy). This can be found the clasp website under “couples and marriage policy” of their recent publications (<http://www.clasp.org/>).

Ms. Santella commented that since rules and regulations vary per state, it is hard to have a definitive definition of domestic violence. It is a sensitive issue and almost impossible to have a quality screener. The key is to have a strong partnership with domestic violence organization in the community. Ms. VanderWal reiterated that experts need to be involved. They had been cautioned not to do a screening tool. They decided to set up a protocol. Connections to local services are imperative as is the need to set an atmosphere of “comfort” so that participants are given a private space in which to discuss and report. The emphasis is on getting people to referrals and guarding confidentiality. Every year they review their Domestic Violence Protocol.

Wanda De Cwikel-Avila, La Familia Unida

Wanda De Cwikel-Avila is the co-founder and Executive Director of La Familia Unida located in the South Lawndale Community in Chicago (Wanda's neighborhood of origin). The purpose of creating the agency in 1996 was to provide much needed Bilingual (English/Spanish) mental health counseling services which included cultural awareness and psycho-education. The direct services programs currently offered are: General Counseling, Parenting Education, Domestic Violence Groups for Male Batterers, and Groups for women who have used violence and Anger Management Classes. Wanda has also worked in the community as a foster care case manager and High School Teacher and currently still performs as a Singer and Public Speaker on several issues, including Teen Dating Violence, Character Building, The impact of Domestic Violence on Families, Marriage, Sexual Assault Prevention, among other topics. Wanda is married and works with husband, Jose Luis Avila, who together have two children.

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In response to participant questions, Ms. Wanda Avila suggested the Batterer Intervention Services (BISCM) Coalition in Michigan for prevention services. The coalition can provide information about the domestic violence system and works with direct providers. This could be a valuable resource for getting connected. The coalition has bi-annual conferences. <http://www.biscmi.org/index.html>

Ms. Avila introduced her program La Familia Unida (The Family United). La Familia Unida is located in an inner city area of Chicago with a large Mexican population. The program started as a counseling center in an area with very few resources in the community. Many of the individuals receiving counseling had experienced Domestic Violence as children. The counselors were having more and more issues of aggression and violence in the office. In 1999, Ms. Avila and her partner started to investigate partners in the prevention field to find programs that focused on the batterer. The community response at the time was, "Work with the batterer? Why would you want to do that?" But through their research, they concluded that many of their clients who are batterers had experienced and witnessed abuse as a child. There were many levels of abuse in the home.

La Familia Unida developed their own bilingual curriculum based on selected, models but focused specifically on Latino men. Ms. Avila realized that they had to create their own model to be culturally appropriate and based on proven research. Otherwise many points would get lost in translation. They had to do their own research. Currently 95% of their participants are court mandated to attend.

Ms. Avila spoke about the hierarchy system with the male at the top of the triangle and the female and children on the bottom. The men would make the rules but the men didn't follow them. The mothers were left in charge of the children and fathers didn't really know about their lives. Blame was often focused on the mother. La Familia Unida needed to work with the men who often caused so much violence and try to promote a more egalitarian relationship in the family. In this way, children would be healthier and the family could be more goal oriented.

One aspect of the program discusses how Latino men often create a distance between themselves and their children, by placing the mother in between; this hierarchical set up not only distances, but also sets up lack of responsibility for children. The program attempts to educate the men on changing the structure of the family to work in partnership with mothers. This equal relationship creates a better outlook for children. La Familia Unida uses "Hijo / Hija Mi Casa Es Su Casa" (Son/Daughter, My House is Your House), a parenting skills curriculum.

According to Ms. Avila, the Illinois statewide group Partners in Youth Services Committee led by the Department of Human Services is advocating adding mandatory parenting skills training for Domestic Violence offenders. Ms. Avilla stated that currently

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Illinois does not include parenting classes in the mandatory requirements as part of court mandated domestic violence classes. La Familia is currently advocating to have parenting classes included in the new protocol for partner abuse.

Discussion

Participant Question: Do you have a father initiative attached to program? If so, what is the feedback from fathers in the Domestic Violence and fatherhood program? Ms. Avila responded by stating that promoting aspects of fatherhood is covered, but they do not have a direct initiative. Individuals who would benefit from a fatherhood program are referred as appropriate.

A participant commented that there was once a big division between fatherhood programs and domestic violence programs. Once the programs refocused and realized that their goal was the same: better outcomes for children and improving quality of life for them. Communication and collaborations are continually encouraged throughout the state.

Ms. VanderWal suggested referring to the Building Bridges conference report. The report can be accessed from www.clasp.org. That report will give several recommendations on partnering and bridging between fatherhood, healthy marriages and domestic violence programs.

A question was asked about the frequency of females committing domestic violence. Ms. Avila stated that they do have females in their program who have committed domestic violence towards their significant other. Ms. Avila also advised that there are Latinos who do not speak Spanish.

Speakers will submit supplemental information to Lois Rakov. Lois will share with registrants via email.

II. Next Call

The next call was set for the **July 31st at 1:30 CDT and 2:30 EDT**. The focus will be on helping fathers through the court process.

III. Registrants/Participants*

Illinois

- Avila, Wanda, La Familia Unida
- Frederick, Chris, CEDA, Chicago-Cook County
- Lyke, Andrew, Arusi Network, Chicago
- Pargin, Shannon, SIUC Head Start, Carbondale
- Wood, Bill, Wabash Area Development, Inc. Head Start, Enfield
- Johnson, Carolina, Community Action Partnership of Lake County, Lake County Head Start Program, Waukegan

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Indiana

- Lovell, Guy, Kokomo Center School Head Start, Kokomo
- Mathews, Kris, Hoosier Uplands Economic Development Corp., Head Start, Bedford
- Moore, Thelzeda, Department of Child Services, Indiana Child Support Bureau
- Moussou, FeyFey, CANI Head Start, Fort Wayne

Massachusetts

- Lasky, Marilyn, Administration for Children and Families, Region I, Boston

Michigan

- Durnan, Ellen, Michigan Office of Child Support, Lansing
- Dekraker, Brian, Eight CAP, Inc, Head Start, Greenville
- Hackett-Evans, Penny, Michigan Domestic Violence Prevention and Treatment Board
- Hoskins, Benjamin, Proud Fatherhood
- Keener, Jeff, Capital Area Community Services Inc., Head Start, Lansing
- LaVere Linda, Economic Opportunity Committee of St. Clair County, Inc. Head Start Program, Port Huron
- VanderWal, Carol Healthy Marriages/Healthy Relationships, Grand Rapids
- Wilson, Duane, Michigan Department of Human Services, Lansing

Minnesota

- Leonard, Marilyn, Minnesota Department of Human Services, St. Paul
- Ruhland, Ebony, The Council on Crime and Justice, Minneapolis
- Titcomb, John, Otter Tail-Wadena Community Action Council, Inc. Head Start, New York Mills

Ohio

- Cook, Terrence, Lighthouse REAL Dads, Cincinnati
- Killpack, Steve, Community Endeavors, Cleveland
- Pack, Pat, Child Focus, Inc., Clermont County Head Start, Cincinnati
- Williams, Calvin L., Lighthouse Youth Services, Cincinnati
- Williams, Frank, Akron Summit Community Action Inc., Akron

Pennsylvania

- Santella, Annette, Family Communications, Safe Havens

Washington D.C.

- Bill Coffin, Special Assistant for Marriage Education, ACF/HHS, Washington DC
- Emily L. Hull, Healthy Marriage Specialist, Administration for Children and Families, Washington, DC

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Wisconsin

- Eithun, Kim, Department of Health and Family Services Division of Children and Family Services Bureau of Programs and Policies, Child Protective Services Specialist, Madison
- Wendy Meshigaud, Hannahville Early Head Start / Head Start and Child Care Center
- Roberta Price

Region V Participants

- Burns, Martha, Booz Allen Hamilton-ACF Head Start
- Bishop, Geneva, ACF Child Support
- Dilworth, Daryl, Booz Allen Hamilton-ACF Head Start
- Durham-McLoud, Dianna, ACF Healthy Marriage
- Rakov, Lois, Booz Allen Hamilton-ACF Head Start
- Smith, Harlan, ACF Child Care
- Thomas, Joyce, Region V Administrator
- Wilcox Kent, Region V Operations

*Registrants/participants whose names or organization names were not captured clearly on the call, we would like to add you to the participant list. Please e-mail rakov_lois@bah.com with your information. Thank you.

IV. Additional Materials

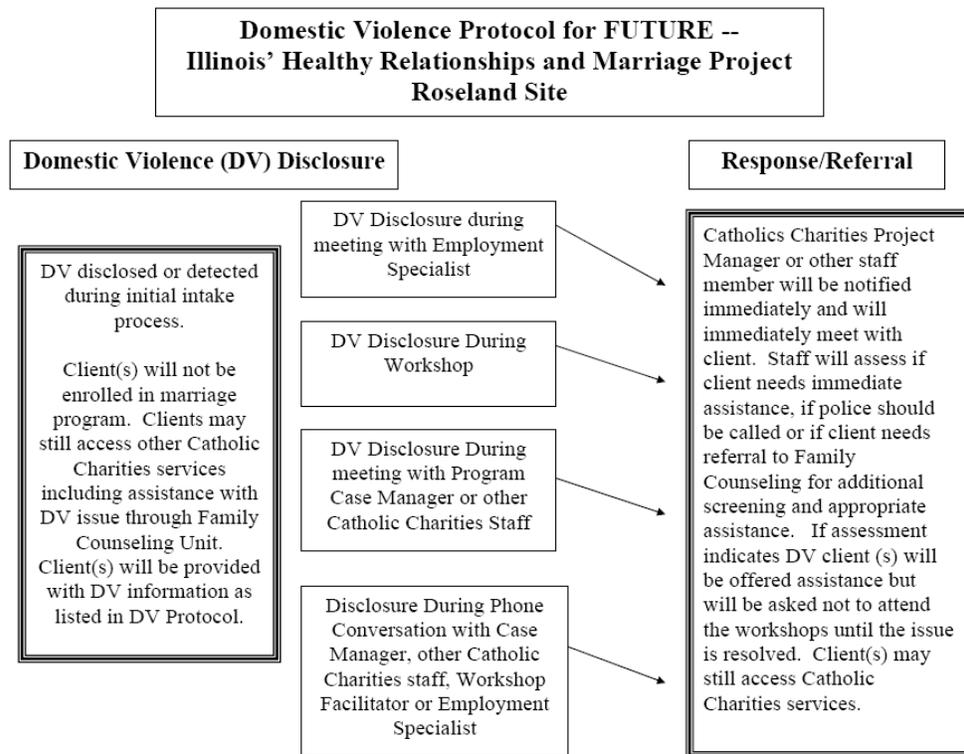
Head Start State Collaboration Contacts

STATE	NAME	EMAIL	PHONE
IL	Norris Stevenson	aidd5114@idpa.state.il.us	312-793-7984
IN	Thelzeda Moore	thelzeda.moore@fssa.in.gov	317-232-4874
MI	Ellen Durnan	durnane@michigan.gov	517-241-8051
MN	Gregory Poehling	gregory.poehling.state.mn.us	651-431-4552
OH	Sarah Cooper	coopes@odjfs.state.oh.us	614-752-2680
WI	Sue Kinas	sue.kinas@dwd.state.wi.us	608-264-9826

Region V Child Support thanks the State Child Support staff serving as liaisons to facilitate information sharing, answering questions, and enhancing collaboration.

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Andrew Lyke, Arusi Network



Carol VanderWal, MPH, Healthy Marriages / Healthy Relationships

**Healthy Marriages Healthy Relationships Project
Protocol for Domestic Abuse Assessment and Referrals
December, 2005**

I. Use of Protocol

What?

The purpose of this protocol is to ensure that the Healthy Marriages Healthy Relationships project encourages self screening and referral of victims of domestic abuse who participate in the project services.

This protocol provides guidance regarding: 1) definition of domestic violence, 2) the availability at project sites of booklets and posters assist participants with self screening, 3) The training necessary to ensure that all project partners are able to respond appropriately to domestic violence when it is disclosed or detected, and 4) referrals of domestic violence victims to domestic violence service providers.

Who?

All staff, partners, and independent contractors who have contact with or provide leadership for project services, will be familiar with this protocol and will seek to implement it to the best of their ability.

II. Training to Increase Awareness of Domestic Abuse

Who? All site directors, site coordinators, trainers and facilitators in the Healthy Marriages Healthy Relationships project will receive training from a domestic abuse expert.

When? The project will arrange to provide the training annually. For those unable to attend, they will be required to attend a community training, held quarterly at Safe Haven Ministries.

What? The training will include a review of definitions of domestic abuse and domestic violence, signs and symptoms that signal that abuse is occurring, specify how to make a referral and provide contact information for service agencies in the community.

III. Definition

For the purposes of this protocol, domestic violence will be understood to mean:

“Domestic violence is a pattern of abusive behavior that one person uses to control another person in an intimate relationship.”

It can include physical, emotional, or sexual abuse.

IV. Assessment and Referral Process

The goal is to encourage self screening by victims of domestic abuse who participate in the project services. Because the victim may be attending with the perpetrator, care must be taken to prevent any public disclosure that could lead to more violence and put the victim at risk. These steps will be taken to foster and support self referrals by victims:

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- Domestic Violence posters from Safe Haven and referral material to domestic abuse services will be available at all project service sites and placed in bathrooms or other locations, readily accessible to participants at all project sites.
- All those in contact with participants, including site directors, coordinators, facilitators, and trainers, will be alert for the signs and symptoms of abuse (provided by the facilitator at the annual training sessions).
- If an individual is exhibiting signs of abuse, and is willing to talk about it, a private conversation will take place. Suggested question: Do you feel safe in your home?
- If abuse is disclosed, the victim is **privately** offered the booklet, *The Healing Path*, which contains contact information for referrals. The victim is offered assistance with a referral. Use a private office or room for the victim to place a phone call to one of the following domestic abuse services:

Safe Haven Ministries	452-6664
YWCA	451-2744
- At all times this disclosure is kept confidential. Care must be taken to protect the victim from the abuser, if he is present at the service location. Perpetrators who discover that a victim has told someone about their abuse may retaliate with further threats and violence.
- Once a referral takes place, the victim should be encouraged to talk with the domestic abuse agency staff about whether the victim should continue to participate in HMHR project services.
- Domestic Violence services, including assessment and safety planning, will be provided by Safe Haven Ministries or the YWCA.

Crisis Response/Safety of Participants

- If domestic violence is disclosed and the victim is in immediate danger, prompt action will be taken to ensure the victim's safety and access to crisis intervention services provided by either Safe Haven Ministries (452-6664) or the YWCA (451-2744).
- If continued participation is determined not to be safe or desired for the victim or other participants, assistance will be provided to the victim to ensure that they safely exit the program.
- If there is concern that attendance by anyone of the participants would jeopardize the safety of themselves or others, the abuser will be told to leave and the victim will be referred to Safe Haven or the YWCA and encouraged to develop a safety plan with the domestic abuse agency staff.

Annette Santella, Family Communications (Safe Havens)



Helping teachers and child-care providers support children and families who witness violence in their communities

The Need for Safe Havens

When children fear for their own safety or the safety of someone they love, they can have a hard time learning and making friends. Child-care workers, teachers, parents, and other caregivers can provide vital help by creating an environment where children feel protected and cared for. That environment is embodied in the Safe Havens creed:

**You are safe here.
I will take care of you.
You can play***

"The Safe Havens creed, "You are safe here. I will take care of you. You can play," was taken from *Children In Danger: Coping with the Consequences of Community Violence* by Garbarino, Dubrow, Kostelny, and Pardo. Publisher! hv Inssev-Rass.

A Video-based Training Project

The Safe Havens Training Project is a three-part video-based training program designed to provide caregivers with the support they need to help children feel safe. The videos are mini-documentaries about children and violence. The workshops teach about children's responses to violence, and offer practical strategies for supporting children and co-workers.

Because of the sensitivity of the topic, trainers, supervisors, directors, etc., need to have extensive knowledge of child development in order to lead the workshops. Safe Havens training and technical assistance are available at centers located in Boston, Chicago, Los Angeles, Phoenix, Pittsburgh, and Washington, DC. These centers offer train-the-trainer workshops, direct staff training, and community and parent workshops.

The Safe Havens Training Project was developed by Family Communications, Inc., producers of Mister Rogers' Neighborhood, in conjunction with the Child Witness to Violence Project at Boston Medical Center and the Allegheny Intermediate Unit/Early Childhood and Family Support Services.

Workshop I/Video 1

The Violence That Children Can See

Workshop I **identifies the impact** that witnessing violence has on young children. It **offers strategies** to help the community as a whole to work together in support of children who are coping with violence.

Workshop 11/Video 2

The Power of Our Relationships

How do you make your child-care center or school a place where children feel safe? The video and training activities provide examples of the kinds of **language, limit-setting, and relationship-building** that enable children to **gain trust and self-confidence**.

Workshop III/Video 3

The Need to Be Heard

Teachers and caregivers are affected , by violence, too. On the video, co-workers at a family center and a Head Start program speak frankly about their fears and what they have done to feel safer at work. Workshop activities explore ways to create a more supportive work • environment.

Parent Training Supplement

Building Safe Havens/Video 1

This special supplement is designed for presentations to **parents and community groups who want to learn about the effects that violence can have on children** who witness it and the **importance of creating safe havens** at home and in the community.

Comprehensive Training Manual

A 100-page training manual contains a wealth of information, including:

- Three flexible training modules for up to 10 hours of training
- A training supplement for parents and community groups
- Fully reproducible handouts
- Ready-to-use overhead transparencies
- Spanish language translations of key • handouts
- Activities and role plays
- Reprints of key articles
- Bibliography including books to use with preschoolers
- Transcriptions of all three videos
- Evaluation sheet
- Certificate of completion



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Who should participate?

- Child-care providers
- Teachers
- Parents
- Preschool programs
- Head Start staff
- Title I workers
- Family support centers
- Mental health specialists
- Social service workers
- Health care providers
- Law-enforcement professionals
- Neighborhood groups

Learn more:

www.fci.org

See: *Resources for Professionals*

Contact Person:

Annette Santella
412 605-3108 Direct line
412 687-2990 central
number



Responses to Safe Havens

"This kind of workshop should be MANDATORY for child-care workers. Very educational!"

-Y. B.,
Boston MA Child-care
worker with teenage moms

"We need this kind of training badly and these materials are of the highest quality."

-Alan Taylor, Director of
Training Southwest Human
Development, Phoenix AZ

"Thank you! Thank you! Great info!"

-E. P., Teacher, Boston MA

"What do you say when kids tell you about violence? This training gave me some real skills. It also helped me understand how seeing violence as a child had affected me personally and in my work."

-Head Start teacher,
Pittsburgh PA

"We are adapting it for all the K to 3 classroom teachers in our school district..."

-Sandra Stewart, MEd,
Coordinator, Federal Programs,
Pittsburgh Board of Education

"I endorse these materials. Safe Havens is a vital resource for violence prevention starting at the early years."

-Jim Garbarino,
PhD, author, *Children In
Danger*, Cornell University

"Congratulations on a truly timely and important contribution. We will use the materials to train child welfare workers, foster parents, child care providers, parents and other adults who are involved with children exposed to violence."

-Alicia
Lieberman, PhD University
of California, San Francisco

"Invaluable information and direction for those who are trying to help young children deal with anger and negotiate conflict." -Howard Spivak, MD, Chair, Task Force on Violence, American Academy of Pediatrics

Wanda De Cwikel-Avila,
La Familia Unida

La Familia Unida

“En Nuestro Nombre Esta Nuestra Misión”

Domicilio: 3047 W. Cermak Rd., Tercer Piso, Chicago, IL 60623

Tel: (773)522-7798 Fax: (773)522-3599

Ofrecemos los siguientes servicios :

Clases para Padres de Familia —

Las siguientes clases de padres de familia empiezan el Viernes
20 de Abril

de 6pm a 8pm—

Favor de llamar antes para registrarse

**Consejería General para individuos, parejas,
niños, adolescentes, y familias**

**Grupos de Violencia Domestica para Hombres que han
usado**

Violencia contra mujeres y en la familia

Grupos para mujeres que han usado violencia en la familia

Programa de Manejo de Enojo

También Ofrecemos presentaciones en la comunidad.

**Para mas información o para una cita favor de llamar al
(773) 522-7798**

***Habrá un cobro para los servicios y materiales . Habrá un
descuento de acuerdo a su situación económica.**





La Familia Unida

(The United Family)

“Our Name Is Our Mission”

Address: 3047 W. Cermak Rd., Chicago, IL 60623

Mailing Address: 2226 S. Whipple St., Chicago, IL, 60623

Tel: (773)522-7798 Fax: (773)522-3599

We offer services for individuals, couples, children, adolescents, families, schools and organizations:

Parenting Education for Parents, Guardians and their children

General counseling for individuals, couples, children, adolescents, and families

Domestic Violence groups for men who have used violence against women and their family (if applicable)

Groups for women who have used violence in the family

We offer presentations to organizations, schools, churches and community groups on these and more specialized topics.

For more information or to make an appointment, please call:

(773) 522-7798

There is a fee for services and materials.

A sliding scale fee is available.



OUR ROOTS

La Familia Unida was founded in 1996 by members of the Little Village Community as a Non-For-Profit organization.

Our community is challenged by socioeconomic disadvantages, relational and acculturation issues, and family generational clashes regarding cultural norms. These are barriers that stop people from getting their needs met and cause feelings of helplessness, loneliness and self-doubt.

At La Familia Unida, our experienced and trained staff are sensitive in addressing these

La Familia Unida is an agency

for families and individuals

La Familia Unida es una agencia

Para familias e individuos

Agency's Hours/ Horas de Servicio

Martes/Tuesday
9am—8pm

Miércoles/Wednesday
9am—8pm

Jueves/Thursday
9am— 3pm

Viernes/Friday
9am— 8pm

Mailing Address

**2226 S. Whipple Chicago,
IL 60623**

Location Address



LA FAMILIA UNIDA
LA FAMILIA UNIDA
AGENCY
AGENCY



Our name is our mission...
En el nombre está

Phone: 773-522-7798

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E-mail:

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